Listed below is current legislation applicable to the operation of Service Skills Academy and Mary McConnel School of Early Childhood.

Copies of all may be found on line at [http://www.comlaw.gov.au/](http://www.comlaw.gov.au/)

**Education**

- Standards for NVR Registered Training Organisations 2012
- National Vocational Education and Training Regulator Act 2011
- Vocational Education, Training and Employment Act 2000 (the Act)
- (ESOS Act) Education Services for Overseas Students Act 2000 and Regulations
- Higher Education Support Act 2003

**Health and Safety**

- Work Health and Safety Act 2011 (C'wealth)
- Work Health and Safety Regulations 2011 (C'wealth)
- Occupational Health and Safety Act 2004 (VIC only)
- Occupational Health and Safety Regulations 2007 (Victoria has opted out of the national WHS Act)
- Occupational Safety & Health Act 1984 (WA only)
- Occupational Safety & Health Regulations 1996 (WA has also opted out of the national WHS Act)
- Workplace Gender Equality Act 2012

**Access & Equity**

- Age Discrimination Act 2004 (C'wealth)
- Disability Discrimination Act 1992 (C'wealth)
- Racial Discrimination Act 1975 (C'wealth)
- Sex Discrimination Act 1984 (C'wealth)
- Australian Human Rights Commission Act 1986 (C'wealth)
- The Freedom of Information Act 1982 (C'wealth)

**Employment**

- Fair Work Act 2009
- Equal Opportunities for Women in the Workplace Amendment Act 2012 (C'wealth)
- Industrial Relations (Fair Work Act Harmanisation & Other Legislation Amendment Act 2012
- Workers Compensation and Rehabilitation Act 2003 (Qld)
- Workers Compensation & Rehabilitation Regulation 2003 (Qld)

**Privacy and Data Protection**

- Privacy Act 1988 (C'wealth)
- Privacy Amendment (Enhancing Privacy Protection) Act 2012 (C'wealth)
- Privacy Regulation 2013
Miscellaneous Legislation by State

Queensland State Based Legislation
• Anti-Discrimination Act 1991 (Qld)
• Anti-Discrimination Regulation 2005 (Qld)
• Disability Services Act 2006.
• Fair Trading Act 1989.
• Child Protection Act 1999.

South Australian State Based Legislation (Applied to South Australian Residents only)
• Fair Work Act 2005
• Children’s Protection Act 1993
• Equal Opportunities Act 1984

NSW State Based Legislation
• NSW Anti-discrimination Act (1977)
• Workers Compensation Regulation 2003
• Clinical Injury Management and Workers Compensation Regulation 2002
• WorkCover Legislation Amendment Act (1996 No. 120)
• Copyright Act, 1879. 42 Vic No 20 (modified 2006)

Victorian State Based Legislation
• Education and Training Reform Amendment (Skills) Act 2010
• Victorian Qualifications Authority (Amendment) Bill 2003
• Victorian Qualifications Authority Act 2000
• Education and Training Reform Act 2006
• Working With Children Act 2005
• Working with Children Amendment Act 2010

Tasmanian State Based Legislation
• Anti-Discrimination Act 1998
• Occupational Health and Safety Act 1995

Western Australian Legislation
• Vocational Education and Training Act 1996
• Vocational Education and Training (Colleges) Regulations 1996
• Vocational Education and Training (General) Regulations 2009
• Equal Opportunity Act 1984
• Workers Compensation and Injury Management Act 1981
• Working with Children (Criminal Record Checking) Act 2004

Northern Territory Legislation
• Care and Protection of Children Act 2007